2020 QUALIFICATION PROCEDURES & ELECTION RULES FOR ILLINOIS GRAND LINE OFFICERS

IT IS IMPORTANT THAT THE MOTHER ADVISOR READ THE FOLLOWING REQUIREMENTS AT THE FIRST MEETING AFTER RECEIPT. REFERENCE SHOULD BE MADE TO THE AVAILABILITY OF THIS INFORMATION TO THE MEMBERS AND ADVISORS OF THE ASSEMBLY AT EACH MEETING OF THE ASSEMBLY FROM THE TIME OF RECEIPT UNTIL **May 31, 2020.**

Please read through this information carefully. The information has been organized into four sections as follows:

- **Section 1** – Qualification Procedures for Grand Line Officers and Election Rules
- **Section 2** – Information and Documents to be completed by the Candidate
- **Section 3** – Information and Documents to be completed by the Mother Advisor and Advisors
- **Section 4** – Chart indicating due dates for documents and party responsible for Submitting each document

QUESTIONS REGARDING THIS INFORMATION OR THE ELECTION PROCESS SHOULD BE SENT TO THE CHAIRPERSON OF THE QUALIFICATIONS COMMITTEE BY EMAIL AT:

jnelson344@att.net

All questions must be in writing. No social media posts will be utilized to answer questions regarding the qualifications and election process. All documents attached to any emails sent to the above address must be in a PDF format. Screen shots, jpeg, gif, doc, docx, etc. will not be considered.
SECTION 1

QUALIFICATION PROCEDURES FOR GRAND LINE OFFICES

Any girl aspiring to become a candidate for an elected Grand Line Office must meet the following qualifications established by the State Executive Committee:

- Must be a Past Worthy Advisor of her assembly by the start of the 2020 Grand Assembly session and a member in good standing
- Must have cooperated fully and consulted with her Mother Advisor and her Advisory Board at all times
- Must have worked well with the members of her assembly and have her assembly’s support
- Must be punctual
- Must have an adult chaperone accompany her on each of her visitations
- Must make her wishes known to her Mother Advisor
- Must complete the Candidate Biography Form included with these election materials
- Must submit an essay outlining her desire to be a candidate and addressing the questions listed following the Candidate Biography Form.
- **MUST** have previously served a full year as a Grand Representative or appointed Grand Officer.
- Must participate in an interview process with her parents or sponsor (if applicable) in attendance. This applies to all applicants for all Grand Line Offices. At the conclusion of the interview process, the Qualifications Committee will place the candidates in rank order of their performance in the interviews. Criteria for this placement will include appropriateness of answers, verbal communication skills, enthusiasm, confidence and leadership. The interview ranking and candidate ritual scores will be used as potential tiebreakers in the elections process.
- Must successfully complete a ritual examination based on the parts listed in the following table:

<table>
<thead>
<tr>
<th>Office</th>
<th>Ritual Parts</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1  2  3  4  5  6  7  8  9  10  11</td>
</tr>
<tr>
<td>GWA</td>
<td>X  X  X  X  X</td>
</tr>
<tr>
<td>GWAA</td>
<td>X  X</td>
</tr>
<tr>
<td>CHARITY</td>
<td>X  X</td>
</tr>
<tr>
<td>HOPE</td>
<td>X  X</td>
</tr>
<tr>
<td>FAITH</td>
<td>X  X</td>
</tr>
</tbody>
</table>

**X** = Ritual parts that must be learned if running for respective offices
Ritual Parts

1. Faith’s initiation part beginning with “Sisters of the Outer World” and ending with “enter a life of active service”. Faith's initiation part beginning with " Worthy Advisor, I have obeyed you" and ending with "hidden from the outer world." Faith's initiation part beginning with "I receive you under the sign of caution" and ending with "hidden from the outer world". Faith's initiation part beginning with "We are searching for a pot of gold" and ending with "that you may help us on our way".
2. Faith’s initiation part beginning “I saw as it were” and ending with “but the greatest of these is charity”
3. Hope’s closing part beginning with “Sisters of this Assembly” and ending with “while we engage in prayer”
4. Hope’s initiation part beginning with “My sister, Hope always awaits you” and ending with “and be entitled to know the contents of the Pot of Gold” Installation part for the sister of Hope beginning with "My sister God spoke to Noah saying" and ending with "to each member of this assembly."
5. Charity’s initiation part beginning with “My sister, we now receive you” and ending with “who will be pleased to instruct you in the Traditions of our Order”
6. Charity’s closing part beginning with “Sister of Hope” and ending with “that it is about to be closed”
7. WAA’s initiation part beginning with “My sister thus in olden times” and ending with “if you would arrive at the Station of Hope”
8. WA’s opening part beginning with “Members of our sponsoring Orders and friends” and ending with “You should also respond to all raps of the gavel”
9. WA’s initiation part “The Obligation”
10. WA’s initiation part beginning with “On the altar before you” and ending with “they shall be happy and shine like the sun in the firmament”. WA's initiation part beginning with "My sister you have now taken" and ending with "Be of good courage and return. Farewell"
11. Traditions
STATIONS OF GRAND FAITH, HOPE AND CHARITY

In addition to the General Qualifications, any girl aspiring to these offices must:

- Be at least 16 years of age or a Junior in High School as of Fall 2020
- Not have attained her 20th birthday prior to July 5, 2020 or her 21st birthday prior to July 5, 2020 if an age extension has been previously granted
- Not have previously been elected to a Grand Line Office

STATION OF GRAND WORTHY ASSOCIATE ADVISOR

In addition to the General Qualifications, any girl aspiring to this office:

- Must be at least entering her senior year in high school in Fall 2020
- Must not have attained her 19th birthday prior to July 5, 2020
- Must agree to abide by the qualifications for the GWA if elected to that office the following year
- May have previously been elected to a Grand Line Office
- If elected, must serve on the first Illinois Rainbow Leadership Camp Staff following her election to GWAA.

STATION OF GRAND WORTHY ADVISOR

As was established previously, the Grand Worthy Associate Advisor will advance to the station of Grand Worthy Advisor if she merits the advance. However, secret ballot will be taken.

In addition to the General Qualifications, any girl aspiring to this office:

- Must agree to live at home during the year that she serves as Grand Worthy Advisor unless otherwise approved by the Supreme Deputy/Inspector
- Must agree not to hold full-time employment during the year she serves as Grand Worthy Advisor
- If elected, must serve on the first Rainbow Leadership Camp Staff following her election as GWA.

The ritual examinations and interviews for all elected Grand Line Office applicants will take place on June 27, 2020 at 9894 Star Ln., Macon, IL. All applicants will receive an email on or before June 14, 2020 regarding the evaluation of the biography forms, essays, reference letters and evaluations as well as particulars regarding qualifications ritual examinations and interviews.
Every girl may not qualify for the ritual examinations and interviews or to present themselves as a candidate for an elected Grand Line Office. Keep this in mind and graciously accept the decision of the Qualifications Committee.

Girls who are candidates for elective offices should present themselves for qualification and election in proper Rainbow dress. The election for the Grand Line Offices will proceed according to the Grand Assembly Election Rules.

It is important that applicants provide a working and accurate email as requested on the Candidate Biography Form. This email will be the only method of communication used for correspondence between potential candidates and the Qualification Committee.

Each candidate will be photographed as a part of the ritual presentation and interviews. These photographs will be projected in the Grand Assembly room along with the candidates name as they present themselves to the Grand Assembly as a candidate.

2020 GRAND ASSEMBLY ELECTION RULES

Voting delegates at Grand Assembly will be all active Illinois Rainbow Girls who:

- Have not attained their 20th birthday or by requested and approved extension their 21st birthday.
- Were listed as an active member on their Assembly's 2019 Annual Report
- Are in attendance at Illinois Grand Assembly

During the election process, the voters will be seated in a special section. All non-voters will be seated in another area of the Grand Assembly room. Each voter will receive her own voter packet consisting of ballots, one for each Grand Line Office with the names of the qualified candidates for that office pre-printed on the ballot.
At the beginning of the Elections session, each candidate will present a prepared statement regarding her qualifications for an elected Grand Line Office. She will then respond to a question chosen at random from a set of questions submitted by the voters at the 2020 Grand Assembly prior to the beginning of the election process. A form and collection box soliciting these questions from the voters will be placed near the convention registration area of the hotel during Grand Assembly.

A single vote will be taken for each Grand Line Office. Each voter will be instructed to place a check mark in the box next to the name of the girl for whom they are voting. If more than one box is checked, no boxes are checked, or a name is written in, the ballot will be spoiled, it will not be counted and it will not be counted in the total votes cast.

The vote for each office will be tallied and the results announced prior to the election for the next Grand Line Office. The winner will be the candidate who receives one more than half of the votes cast.

In the event that no candidate receives one over half the votes cast in the first ballot, a second ballot will be taken on the top 50% of the candidates. In the event of a tie the candidate receiving the higher ritual score for that office will be ranked above the other candidate. In the event of a ritual score tie, the candidate receiving the highest interview placements will be ranked above the other candidate. Balloting will proceed until a candidate has one over half the votes cast. Each successive ballot will be made up of 50% of the candidates from the preceding ballot. Ties will be broken as previously stated.

Mrs. Susie Lonzerotti
Supreme Deputy

Mr. Jim Nelson
Qualifications Committee
Chairperson
Section 2 – Candidate Information

CANDIDATES BIOGRAPHY FORM

Name:_______________________________________________________

Address:_____________________________________________________

City/State/Zip:________________________________________________

Phone:____________________E-mail:____________________________

Assembly Name & Number:_____________________________________

Grand Line Offices for which I would like to be approved as a candidate (please place a check next to all that apply):

_____ Grand Worthy Advisor       _____ Grand Worthy Associate Advisor
_____ Grand Charity       _____ Grand Hope       _____ Grand Faith

Each candidate should also include responses to the requested information listed on the following page.

Please remember that any girl wishing to present herself as a candidate for an elected grand line office must have abided by the Illinois Rainbow Code of Conduct before and after the election process. Failure to do so may result in denial to present herself as a candidate for an elected grand line office, removal as a qualified candidate for election or removal from office.

Candidate Signature:_________________________________Date:__________

Signature of Parent or Sponsor:_________________________Date:__________
On a separate sheet of paper, please provide no more than a three paragraph essay indicating what has motivated you to present yourself as a candidate for a Grand Line Office.

In addition, provide in essay form, the answers to the following questions.

1. What kind of support will you have to fulfill the obligations (such as fundraising,) of a grand line office?
2. What kind of support will you have when required to travel?
3. What are your greatest strengths and weaknesses?
4. List five words that describe your character.
5. What frustrates you?
6. What irritates you about other people and how do you handle it?
7. What is your proudest achievement?

All responses should be typed in font no smaller than 12 pt. Times New Roman is preferred.
SECTION 3 – MOTHER ADVISOR AND ADVISORS INFORMATION

Mother Advisor Data Form

The Mother Advisor must complete this form for each girl from her assembly who is desirous of presenting herself as a candidate for an elected Grand Line Office. Because this is information only the Mother Advisor has, she should complete the form whether or not a prospective candidate is a member of her immediate family.

Candidate’s Name___________________________________

Assembly_________________________________________________________________

Age_________ Birth date____________________ Initiation Date_________________

Year in School as of September 2020__________________________________________

Dates of Term(s) as Worthy Advisor___________________________________________

Number of Initiations presided over during term(s)_______________________________

Current Office____________________ Total number of petitions she has submitted____

How long have you known candidate?__________________________________________

Your name (printed)__________________________________ Title __________________________

Signature ___________________________________________ Date ________________________
Mother Advisor/Advisor
Evaluation Form and Recommendation

The evaluation form below and the questions listed on the following page should be completed by the Mother Advisor, the Grand Deputy and the chairman of the local assembly Advisory Board. If one person occupies two of these positions then a third member of the Advisory Board should complete the evaluation and recommendation letter. **IN NO INSTANCE SHOULD ANY OF THE PERSONS COMPLETING THE EVALUATION AND RECOMMENDATION BE AN IMMEDIATE FAMILY MEMBER OF THE PROSPECTIVE CANDIDATE.** For purposes of this document an immediate family member is as defined in the current Supreme Assembly Statutes.

In these instances another member of the Advisory Board should provide the information. Each person completing the Evaluation Form and writing a recommendation should send their information under separate cover to the Chairperson of Qualifications.

**Candidate’s Name:**______________________________________________________

**Person Completing Form: (Printed Name)**__________________________________

**Position:** ______________________________________________________________

**Signature:**____________________________ Date:____________________________

Your evaluation and recommendation will be kept confidential. We ask for Honest and Truthful Evaluations of the candidate’s qualities and abilities. On the chart that follows, please place an X in the box that appropriately describes your evaluation of the candidate.
<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Excellent</th>
<th>Better than Adequate</th>
<th>Adequate</th>
<th>Better than Poor</th>
<th>Poor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Effort and Ability in Ritual Work</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>2. Attendance at Regular Assembly Meetings</td>
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<tr>
<td>3. Participation in Assembly Projects and Fundraisers</td>
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<tr>
<td>4. Cooperation</td>
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<tr>
<td>5. Adheres to dress code</td>
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<tr>
<td>6. Role model for Rainbow Sisters</td>
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<td>7. Interaction with girls including prospective members</td>
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<td></td>
<td></td>
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<tr>
<td>8. Interaction with advisors and other adults</td>
<td></td>
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</tr>
</tbody>
</table>

In essay format, please provide a letter of recommendation for this candidate which includes responses to the following questions. Letters of recommendation should be typewritten.

1. What kind of support will the candidate have to fulfill the obligations (such as fundraising) of a grand line office?
2. What kind of support will the candidate have when required to travel?
3. What are her greatest strengths and weaknesses?
4. Describe a project that she successfully carried out and why it was successful.
5. Describe a project that she started that failed or was never finished. Why did it fail/never finish?
6. List five words that describe her character.
7. Describe an example of a time when she showed strong leadership skills.
SECTION 4 – CHART

The appropriate letters of reference along with the evaluation sheets for each candidate from an assembly for any Grand Line Office must be received by May 31, 2020. Incomplete applications will not be considered. The chart below indicates what constitutes a complete application, who must provide the information and the due date of the information.

<table>
<thead>
<tr>
<th>Document</th>
<th>Submitted By</th>
<th>Due Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Candidate Biography Form</td>
<td>Candidate</td>
<td>May 31, 2020</td>
</tr>
<tr>
<td>Candidate Essay</td>
<td>Candidate</td>
<td>May 31, 2020</td>
</tr>
<tr>
<td>Mother Advisor Data Form</td>
<td>Mother Advisor</td>
<td>May 31, 2020</td>
</tr>
<tr>
<td>Adult Evaluation Form</td>
<td>Mother Advisor and Grand Deputy and Chair of Advisory Board*</td>
<td>May 31, 2020</td>
</tr>
<tr>
<td>Letter of Recommendation</td>
<td>Mother Advisor and Grand Deputy and Chair of Advisory Board*</td>
<td>May 31, 2020</td>
</tr>
<tr>
<td>Notification of Ritual and Interview Schedule Times</td>
<td>Chairperson of Qualifications Committee</td>
<td>June 14, 2020</td>
</tr>
<tr>
<td>Qualifications Ritual and Interviews Conducted</td>
<td></td>
<td>June 27, 2020</td>
</tr>
</tbody>
</table>

*Each category listed is responsible for completing the information and forwarding it under separate cover to the Chairperson of Qualifications. Please note specifics regarding immediate family members can be found on page 10 of this information.

Please send all biography forms, essays, reference letters and evaluations to:

Mr. Jim Nelson at jnelson344@att.net

All documents attached to any emails sent to the above address must be in a PDF format. Screen shots, jpeg, gif, doc, docx, etc. will not be considered.
PLEASE NOTE:

QUESTIONS REGARDING THIS INFORMATION OR THE ELECTION PROCESS SHOULD BE SENT TO THE CHAIRPERSON OF THE QUALIFICATIONS COMMITTEE BY EMAIL AT:

jnelson344@att.net

All questions must be in writing. No social media posts will be utilized to answer questions regarding the qualifications and election process. All documents attached to any emails sent to the above address must be in a PDF format. Screen shots, jpeg, gif, doc, docx, etc. will not be considered.